



OVERNIGHT SHELTER ADVOCATE (FULL-TIME)

ABOUT THE POSITION

- Location:** Mankato
- Hours:** 38-40 hours per week on a Sunday through Wednesday rotation; overnight hours and occasional daytime availability for meetings and trainings
- Wage:** \$20 per hour + benefits
- Reports to:** Shelter Manager

You will be:

- Promote a healthy shelter environment and maintain daily shelter
- Provide trauma-informed and survivor-centered services to victim/survivors of relationship abuse and sexual violence in shelter and on the 24-hour helpline
- Operate the 24-hour helpline and provide safety planning, crisis intervention, information, and referrals.

Your wages and benefits:

- Outstanding Paid Time Off (PTO) package - 9.5 hours every 2 week pay period; up to 249 hours a year for the first two years, with increasing hours after that
- Your choice of 7 paid holidays a year
- Health, dental, and vision insurance
- 403b retirement plan available - CADA matches contributions up to \$40 every 2 week pay period (contribution increases after 4 years)

ABOUT US

MISSION

Providing safety and support to victims of domestic and sexual violence through education, advocacy, and shelter

VALUES

- Anti-oppression
- Community
- Survivor-centered
- Stewardship
- Dignity

CADA'S CULTURE

- Highly flexible workplace
- A team of supportive and caring coworkers
- Trauma-informed
- Welcoming and encouraging
- Values work-life balance and wellness
- Committed to individuals' professional growth

WHY YOU'RE A GREAT FIT

YOU ARE...

- Compassionate, empathetic, and welcoming
- A patient, present, and generous listener
- Skilled in trust-building and relationship-building
- Analytical and a skilled communicator
- Someone who can stay calm in high pressure situations
- Able to handle conflict, resolve problems, and make decisions independently

YOU HAVE LIFE, WORK, OR

EDUCATIONAL EXPERIENCE...

- Working with human service related systems
- Working with marginalized or under-resourced communities
- That gives you an understanding of the issues of relationship abuse and sexual violence

To apply or ask questions, email resume and cover letter to Amber Wolf: amberw@cadamn.org

To review the full position description, [click here.](#)