



# COMMUNITY ADVOCACY PROGRAM CO-MANAGER + WASECA COUNTY COMMUNITY ADVOCATE

## ABOUT THE POSITION

<b>Location:</b>	Waseca, MN with some travel within 9-county service area
<b>Hours:</b>	40 hrs/week; 8am – 4pm with evening and weekend flexibility for scheduled on call
<b>Starting Salary:</b>	\$50,391/Year
<b>Reports to:</b>	Director of Advocacy
<b>Team:</b>	Leadership Team & Community Advocacy Team

### You will be:

- Directly supervising 4-7 community advocates
- Collaborating with a co-manager in community advocacy program development, leading community advocacy team meetings, and creating the on-call calendar
- Providing support to advocates by helping to coordinate services, assist in complex cases, and processing exposure to second hand trauma and work-related challenges
- Providing advocacy services to victims/survivors in the Waseca County area

### Your wages and benefits:

- Outstanding Paid Time Off (PTO) package - 9.5 hours every 2 week pay period; up to 249 hours a year for the first two years, with increasing hours after that
- Your choice of 7 paid holidays a year
- Health, dental, and vision insurance
- 403b retirement plan with matching contributions up to \$40 every 2 week pay period, with increasing contributions after 4 years

## ABOUT US

### MISSION

Providing safety and support to victims of domestic and sexual violence through education, advocacy, and shelter

### VALUES

- Anti-oppression
- Community
- Survivor-centered
- Stewardship
- Dignity

### CADA'S CULTURE

- Highly flexible workplace
- A team of supportive and caring coworkers
- Trauma-informed
- Welcoming and encouraging
- Values work-life balance and wellness
- Committed to individuals' professional growth

## WHY YOU'RE A GREAT FIT

### YOU ARE...

- Compassionate, empathetic, and welcoming
- A great active listener
- Skilled in trust-building and relationship-building
- A creative problem solver
- Able to work independently while also contributing to a supportive team environment

### YOU HAVE LIFE, WORK, OR EDUCATIONAL EXPERIENCE...

- Understanding dynamics of sexual violence and/or relationship abuse
- Working with marginalized or under-resourced communities and/or
- Working within human service related systems as a manager or supervisor