



CADA

ANNUAL
REPORT

2022



A LETTER FROM THE EXECUTIVE DIRECTOR

HELLO CADA FRIENDS AND SUPPORTERS,

It is an honor to be leading CADA at such an exciting time! Is exciting the right word? Exciting, challenging, expectant, transformative – all of these words describe the state of CADA right now. As we enter 2023 and this next chapter of our organization's long history, I feel confident because I know we can always count on everyone who makes this important work happen – our wonderful staff, our volunteers, our community of nonprofit partners, and our supportive donors. Everyone has a part to play in supporting survivors and it takes more than one organization, one advocate, one donor. It truly takes a village!

2022 was a busy year filled with both challenges and triumphs. Last year marked the 8th year that CADA (and many other victim service agencies across the state) has continued to operate without an increase in our primary government funding. We have once again been tasked with doing more work with fewer resources. Our funding situation has led to some tough conversations, serious brainstorming sessions, and ultimately has kicked off the process of re-imagining CADA's structure and the ways we provide services to survivors and our community.

Along with these challenges, 2022 brought some exciting things our way! With grant funding, we were able to develop a position specifically to serve immigrant survivors in the rural areas of our region. We made some long-overdue hires on the administrative side of our agency, positioning ourselves to responsibly obtain and manage new funding sources to do our work. We used one-time funds to give our physical spaces some much-needed updates. Finally, we rolled out a new client database, which allows us to better track, understand, and report on the impacts of our work.

2023 is sure to be a year of transition and innovation as we move through our organizational restructure of our programs and staffing. We are re-imagining ways we can deliver services to survivors while doing what we do best – supporting survivors. We will continue to be a safe place for all who need us and offer our expertise and knowledge to this region to ensure survivors feel supported, validated, and empowered.

YOU can help guarantee that CADA continues to be a safe refuge where victims and survivors are supported and empowered by staff providing expertise and

knowledge. As I said earlier, it takes a village! There are so many ways to help survivors – donating, volunteering, or simply telling someone you know about CADA. There's no wrong way to help. JOIN US!



In solidarity,

A handwritten signature in blue ink, appearing to read 'J Mack', written over a light blue background.

JASON MACK
EXECUTIVE DIRECTOR

MISSION AND VALUES

Our mission: to provide safety and support to victims of domestic and sexual violence through education, advocacy, and shelter

Core values:

- **Anti-oppression**
- **Community**
- **Survivor-centered**
- **Stewardship**
- **Dignity**

STATEMENT OF ACTIVITIES

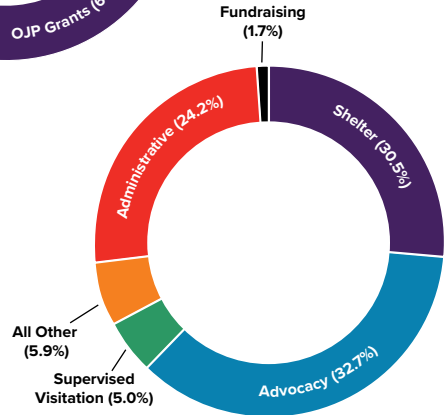
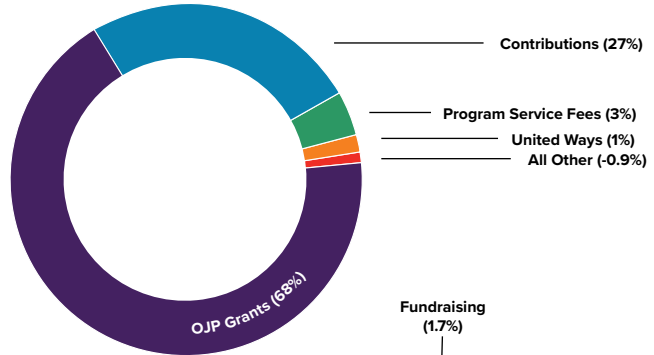
CADA Fiscal Year ending 6/30/22

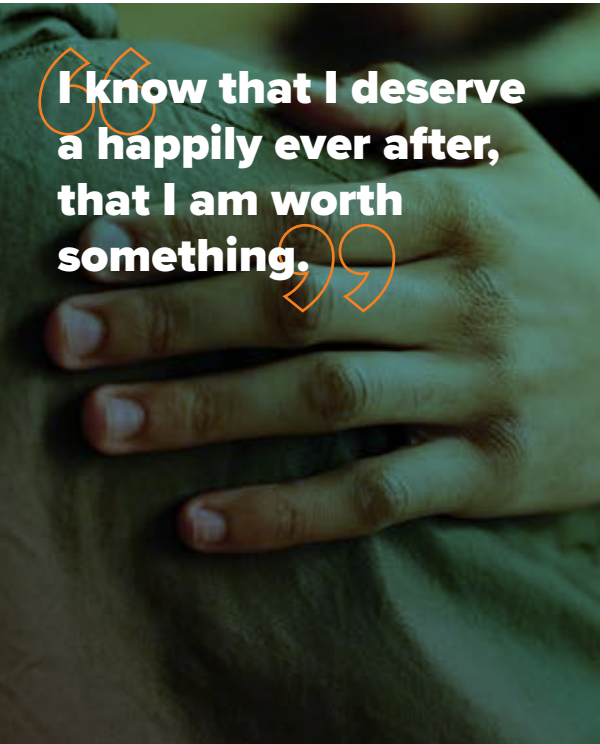
REVENUE BY SOURCE

Office of Justice Programs Grants (OJP)	\$1,737,860
Contributions	\$706,628
Program Service Fees	\$71,114
United Ways	\$25,022
All Other	\$(21,928)
Total Revenues	\$2,518,696

FUNCTIONAL EXPENSES BY PROGRAM

Shelter	\$654,803
Advocacy	\$701,897
Supervised Visitation	\$108,315
All Other	\$126,953
Administrative	\$518,290
Fundraising	\$35,467
Total Expenses	\$2,145,725





I know that I deserve a happily ever after, that I am worth something.

[My advocate] put me first, like I was her only client, like no one else had her as an advocate.

BOARD OF DIRECTORS

- Gwenn Wolters,
Chair
- Kari Severson,
Vice Chair
- Kathy Madrid,
Treasurer
- Nancy Achterhoff,
*Secretary (as of
September 2022)*
- Emily Boyd,
Secretary
- Sadie Anderson
- Jolinda Grabianowski
- Linda Solyntjes
- Sara Mennen
- Tasha Moulton
- Lynn Waterbury
- Kerry Diekmann

REACHING THE IMMIGRANT POPULATION IN OUR RURAL COMMUNITIES

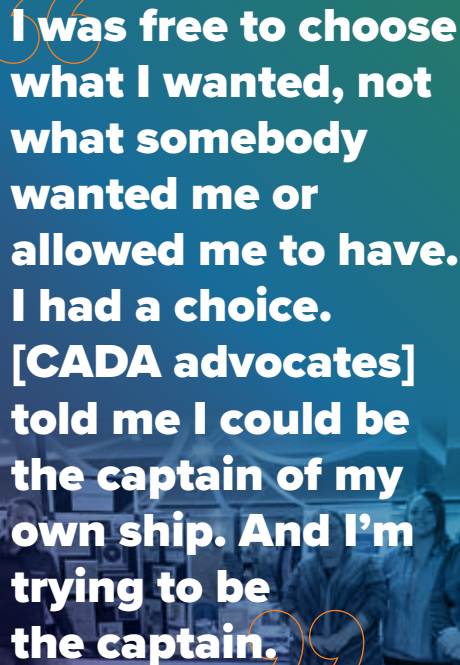
In 2022, CADA implemented a new Immigrant & Community Advocate position in partnership with the Southwest Crisis Center and Immigrant Law Center of Minnesota with funding from a three-year grant from the Office on Violence Against Women. In this new role, Laura Moreno (formerly our advocate in Martin County) provides services with a specific focus on outreach and service to immigrants, refugees, and BIPOC victims and survivors of domestic and sexual violence and other agencies who serve them. In addition to CADA's regular advocacy services, Laura can help immigrant

survivors obtain T-Visas and U-Visas – residency documents specifically for victims of abuse and trafficking. Beyond working with survivors, Laura is collaborating with community partners in the region to provide education around the barriers that immigrant survivors face – language differences, immigration concerns, transportation, and many more. A multilingual advocate like Laura helps to build trust with survivors, overcome significant barriers, and navigate extremely complex systems.

NEW DATABASE

This year, we transitioned to a new client database, allowing us to better capture important information about the people we serve and the impacts of our work. Our client database stores information vital to CADA's work – client contact information, data about the services provided to each person we serve, and crucial information about confidentiality and safety concerns. Our database has improved our ability to have multiple advocates serve one client and seamlessly be able to pick up where another advocate left off.

In addition to the many ways this system will help us serve survivors, the new database will help position us to evaluate our services and gather important information for funding requests. Our new database will help us identify unmet needs, assess what survivors need from us, and report on the many ways our staff help survivors.

A group of people, including a man and several women, are standing together in what appears to be a community or office setting. They are dressed in casual attire. The background is slightly blurred, showing some equipment and a banner. The quote is overlaid on the right side of the image in white text.

I was free to choose what I wanted, not what somebody wanted me or allowed me to have. I had a choice. [CADA advocates] told me I could be the captain of my own ship. And I'm trying to be the captain.

– ANONYMOUS SURVIVOR

UPDATING OUR SPACES

With one-time grant funds, we had the opportunity to make changes to our physical spaces to create more trauma-informed, welcoming, and functional spaces for survivors and staff. We spruced up our shelter with new dining room furniture and lounge furniture for the common spaces. Bellissimo Paint and Coatings gave us a fresh coat of paint in our shelter and our conference room, as well as our entryway and hallways.

In addition to the updates to our shelter space, we invested in our staff by purchasing new ergonomic office chairs and sit-stand desks. Those who are familiar with the nonprofit world know that the opportunity for new office furniture doesn't come around often! We were finally able to replace old and damaged furniture; a lot of it was from the late 1980s!

The final part of our redesign project is a beautiful mural by local artist and business owner, Justin Ek. While Justin was painting, a survivor came in to speak with an advocate.

She told him that the art moved her and lifted her spirits after a long and challenging night. We hope all who walk through our doors can feel a little lighter and a little calmer in our space.

BEFORE



AFTER



BEFORE



AFTER



I feel free,
and I've
never felt free
before. [CADA
advocates]
made me know
I was safe and
that I was
cared for.

— ANONYMOUS SURVIVOR



THANK YOU

We are so grateful for the support of our funders, community partners, donors, and volunteers.



L & N Andreas Foundation

SURVIVORS DESERVE SAFETY

CADA is a critical service provider in our region and funding for our services is in jeopardy. You can ensure that CADA continues to be a safe refuge where victims and survivors are supported and empowered by staff providing expertise and knowledge by helping us to achieve our goal to raise an additional \$350,000 annually.

How can you help?

- Become a monthly donor. Monthly donations ensure we can rely on your consistent support.
- Make a multi-year financial contribution which allows CADA to plan for the future with less fear of unstable annual funding.
- Designate a contribution to CADA from your Donor Advised Fund.
- Join CADA's Board of Directors. We are always looking for passionate individuals who can contribute their time and expertise to our mission.

By giving of your time, talent, or treasure, you can empower us to do what we do best - provide safety and support to victims and survivors.





WWW.CADAMN.ORG



2022

71 WOMEN and **67 CHILDREN** stayed in CADA's emergency safety shelter.



CADA PROVIDED CHILDCARE 239 TIMES so parents could attend work, an appointment, or get some rest.



61 CHILDREN were able to visit with a caregiver in a safe and neutral setting at a Keep Me Safe Center.



CADA SERVED 1,869 individuals in 2022.



CADA staff trained **1053 PROFESSIONALS** about domestic and sexual violence and victim needs.

CADA TAUGHT 25 CLASSES on the dynamics of relationship abuse to offenders of domestic violence.



Advocates assisted in writing **285 PROTECTIVE ORDERS**.



KEEP ME SAFE HOSTED 782 supervised visits and exchanges.



CADA advocates responded to victims in crisis at hospitals and law enforcement centers **103 TIMES**.



CADA PROVIDED TRANSPORTATION 418 TIMES so victims could meet with an advocate, attend appointments, or go to work.

Advocates helped survivors with safety planning, emotional support, and referring to other agencies on the 24-hour helpline **5881 TIMES**.

