



Child and Family Advocate

Committee Against Domestic Abuse (CADA) in partnership with the Child and Family Advocacy Center of South Central Minnesota (CFAC)

The CFAC is a neutral, child-safe place where children and adolescents visit after they may have experienced sexual abuse, physical abuse, sexual exploitation or witnessed a violent crime. There, a multidisciplinary team comes together to help the child/adolescent and their caregiver get the support they need. The multi-disciplinary team consists of professionals in law enforcement, child protection, prosecution, mental health, medicine, and advocacy. A highly trained forensic interviewer will conduct an interview and together these professionals will make a decision about the investigation, treatment, management, and prosecution of the case. The victim-centered advocate provides on-going support to the child/adolescent victim and the non-offending caregiver throughout and after the criminal justice process.

POSITION:	Child and Family Advocate
TEAM:	Community Advocacy
REPORTS TO:	Community Advocacy Manager
STATUS:	Full-time
SALARY:	\$18.00/hour

General Description:

The Child and Family Advocate is employed through CADA and works out of the CFAC office in Mankato, Minnesota. The primary responsibility of an advocate is to provide crisis intervention/counseling, advocacy, and information and referral services to child/adolescent victims and their non-offending caregivers. Additionally, the Child and Family Advocate will be an integral part of the multi-disciplinary team of professionals working with the child/adolescent and their non-offending caregiver. Lastly, the Child and Family Advocate will conduct community outreach and education. This position reports to the Community Advocacy Manager at CADA.

Responsibilities:

Child and Family Advocacy

- Provide support and education about the forensic interview process and what to expect after the forensic interview to the non-offending caregiver and support system.
- Offer ongoing support to child/adolescent victims and their non-offending caregivers throughout the criminal justice process, and after its conclusion.
- Provide medical advocacy when a child/adolescent victim presents to the hospital.
- Provide individual crisis intervention, support, and advocacy to child/adolescent victims and non-offending caregivers, including but not limited to:
 - Offering information regarding dynamics of abuse and the coordinated multidisciplinary response.
 - Ensuring updates on case status for child/adolescent victims and their non-offending caregivers.
 - Developing content and resource materials for child/adolescent victims and their non-offending caregivers.

- Assisting in accessing/obtaining victim's rights, reparations, basic needs and other services such as mental health, protective orders, housing, public assistance, and domestic violence intervention.
- Providing court education, support and accompaniment for all court processes (criminal and civil).
- Link victims and non-offending caregivers to educational materials and support groups as needed.
- Develop services and programs to meet identified needs of child/adolescent victims and non-offending caregivers.
- Participate in CFAC case review meetings and multi-disciplinary team meetings.
- Ensure that all services meet National Children's Alliance standards.

Community Outreach/Training

- Conduct community education and prevention education.
- Provide professional training.
- Collaborate with other non-profits and area organizations.
- Participate in other multi-disciplinary teams throughout the community.

General Responsibilities

- Support positive environment for all who enter the CFAC.
- Build positive community collaborations and relationships.
- Participate in trainings and attend video conferences as appropriate.
- Participate in CADA and CFAC staff meetings and team meetings.
- Other duties as assigned.

Qualifications:

- Commitment to ending child abuse.
- Strong interpersonal communication skills.
- Strong written and verbal communication skills.
- Demonstrated initiative and ability to learn quickly.
- Experience working in a team environment.
- Resident of Region 9 (counties of Blue Earth, Brown, Faribault, Le Sueur, Martin, Nicollet Sibley, Waseca, Watonwan).

Preferred Qualifications:

- Knowledge of and experience with providing victim-centered advocacy to crime victims.
- Bachelor's degree in psychology, social work or related field *OR* 3 years' experience in related position.

To Apply:

Please send a cover letter, resume and three references to Erika Boyer-Kern by November 20, 2018 by email: erikab@cadamn.org or by mail: P.O. Box 466, Mankato, MN 56002; or by fax: 507-625-9431. For more information, please visit our website at www.cadamn.org .