



2018 CADA Regional Conference for Service Providers and Community Members

October 26th, 2018
Courtyard by Marriott Mankato
901 Raintree Rd, Mankato, MN 56001

Call for Presentations

We welcome proposals from professionals and community members who support CADA's mission to provide safety and support to victims and survivors of domestic and sexual violence through education, advocacy and shelter.

Conference Topic

Exploring Gender-Based Violence: Best Practices for Serving LGBTQ+ Communities

In their survey of Minnesotans, the Rainbow Health Initiative reports that 58% of individuals within LGBTQ+ communities have experienced an unwanted sexual act in their lifetime. This same survey reveals that about 1/3 of LGBTQ+ persons have experienced homelessness in their lifetimes, 61% report a diagnosis of depression, and 51% highlight financial constraints as a barrier to accessing healthcare, even with insurance (1). It is clear that many individuals who are gender and sexually diverse (GSD) are in great need of various community services, particularly in the fields of domestic and sexual violence. Unfortunately, the very social structures that position GSD persons to need these services also impose significant barriers towards accessing and receiving appropriate supports. For example, upon seeking services a LGBTQ+

victim of domestic violence may face “an absence of appropriate shelters and trained professionals [within advocacy, law enforcement, the medical community, etc] that have the skills to work with victims and perpetrators of GSD domestic violence; exclusionary language, and an entrenched female/male binary within [predominate] theoretical models to understand domestic violence” (2). This is only one example of the structural barriers that exist for LGBTQ+ folks.

How can we as a community improve access to services for GSD individuals and families? What do these services need to look like? Which theories do we need to embrace to make sure that we are not excluding GSD people from community supports? How do we work together to not only prevent violence against these communities, but also provide the best services possible when someone is victimized? Finally, how can we take a ground up approach to changing the social structures that are larger than ourselves and local organizations in the pursuit of making sure that every person in our community has the tools they need to realize their full potential?

- (1) Rainbow Health Initiative. (2016). Voices of health 2016 survey result snapshot. http://www.rainbowhealth.org/files/5114/8823/9948/VOH16_Snapshot_Final.pdf
- (2) Lorenzetti, et al. (2017). Understanding and preventing domestic violence in the lives of gender and sexually diverse persons. *The Canadian Journal of Human Sexuality*, 26(3), 175-185.

Learning Objectives for the Conference

Participants will be able to:

1. Define gender-based violence and describe its disparate impact on LGBTQ+ individuals, including the drastically increased risk of multiple forms of sexual violence on people within this community.
2. Recognize the specific needs of LGBTQ+ individuals in seeking help for intimate partner violence (IPV), sexual assault, sexual exploitation, and other forms of gender-based violence, including their ability to access these services and the possibility of re-victimization through services underprepared to serve them.
3. Identify existing LGBTQ+ resources in our communities, including how they operate, how to access them, and how to successfully refer clients to them.
4. Identify their own organizational barriers, as well as the larger structural barriers, preventing them from meeting the specific needs of the LGBTQ+ community.
5. Develop their own organizational plan to create supporting and affirming environments for LGBTQ+ clients and employees.

General Presentation Information:

All selected presentations will be 70 minutes in length, and will be scheduled in one of the following timeslots on October 26th, 2018:

Morning: 9:30 – 10:40 or 10:50 – 12:00

Afternoon: 1:00 – 2:10 or 2:20 – 3:30

Multiple sessions will run in each timeslot; participants will choose which presentations they will attend. Proposals for workshops as well as presentations can be submitted and will be considered. Proposal Submission Deadline: **June 1st, 2018**

Presentation Areas of Interest

Note: Our target audience consists of professionals in social services, education, nursing and health care, advocacy, and other related fields.

- Sexual violence (SV) and domestic violence (DV) in the LGBTQ+ community
- Trauma-Informed approaches to serving the LGBTQ+ individual
- DV and SV prevention education opportunities for the LGBTQ+ community
- Homophobia and transphobia within school settings
- Community centered prevention and intervention
- The experiences of LGBTQ+ youth at home, in school, and in the community
- Meeting the needs of the elderly LGBTQ+ community
- Structural violence against the LGBTQ+ community
- Non-Binary gender theory and application
- LGBTQ+ access to health services
- Sexual orientation and legal rights
- Intersectional approaches to serving varied LGBTQ+ communities
- Diversity within the LGBTQ+ community
- Equitably serving LGBTQ+ families
- The disabling effects of heteronormative social services on the LGBTQ+ individual
- Best practices for organizational growth towards an inclusive LGBTQ+ environment
- Challenging gender norms, rules, and laws
- Creating space for, and amplifying the voices of, LGBTQ+ victims and survivors
- The application of anti-oppression theory within social and human services
- Influencing public policies and legislation surrounding gender and sexuality

We will consider proposals on other topics related to prevention, intervention, the justice system, community awareness, and opportunities for healing for LGBTQ+ communities.

Proposal Application Requirements

Submit your Proposal via email to portera@cadamn.org
Proposal Submission Deadline: June 1st, 2018

Presenter Information:

- Contact information, credentials, and titles for all presenters.
- A short biography for each presenter (100 words maximum).

Presentation Details:

- Presentation title.
- A brief description of your presentation (60 words maximum) to be included in the conference brochure, program, and for use in determining continuing education credits; CADA reserves the right to edit descriptions.
- Focus, technical level and target audience.
- Details regarding previous similar presentations you or your co-presenters have given.
- A detailed outline of your presentation that includes the learning objectives and the key points that will be covered.
- A resume (for the lead presenter only).

Presenter Agreement

In submitting this proposal, I understand that I am agreeing to the following on behalf of all individuals involved in this presentation:

- CADA will NOT pay for this presentation. Travel expenses are negotiable depending on distance traveled. Lunch is included as part of the conference.
- CADA will waive registration fees for all presenters.
- CADA will copy any handouts needed for scheduled sessions.
- I will not promote a specific product for personal gain during my presentation.
- Requests for audiovisual equipment or other accommodations must be specified in my proposal. If not included, CADA may not be able to fulfill the request.
- Presenters will be notified of proposal acceptance by August 1st, 2018.
- Proposals will be reviewed for:
 - Potential impact on CADA service area
 - Relationship to topic
 - Cultural and trauma-informed sensitivity
 - Presenter's experience, credentials, and presentation history